

STRATEGIC & ANNUAL PLAN

2024-2026



STRATEGIC GOALS

CONNECT: all learners will experience success and belonging.

LEARN: all learners will make at least one years progress every year.

CREATE: to create environments which reflect and enhance quality practice.

SHARE: all learners will experience teaching and learning that connects with home, community and culture.

Vision

We learn, create and share, making connections to ourselves, our cultures, our community and our values.

Connect

 Develop indicators for quality practice and pedagogy.
 Develop Puna Whanau.
 Develop and grow bilingual provision.

WHANAUNGATANGA – NELP 1, 2, 3

_earn

 Develop quality practice indicators for progress.
 Develop data literacy around achievement, engagement and progress.

KO TUAKANA TEINA – NELP 2, 3, 4

Create

 Create quality practice indicators for classroom spaces.
 Develop property enhancement plan with features that support Hauora.

MANAAKITANGA – NELP 2, 3, 6

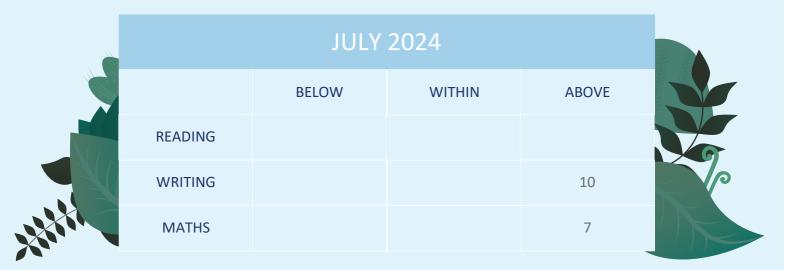
Share

 Develop curriculum and progressions that reflect quality practice and pedagogy.
 Co-construct school pepeha, karakia, waiata and tauparapara.

AROHA – NELP 5, 7

CONTEXT AND SCHOOL DATA

	DECEMB	ER 2023	
	BELOW	WITHIN	ABOVE
READING	36%	37%	27%
WRITING	34%	49%	17%
MATHS	39%	45%	15%



GRADUATE PROFILE

Our graduate profile demonstrates how we work with our learners and their families to prepare for a successful transition to Intermediate School and beyond.

At Sunnyvale our learners will:

Having a strong sense of identity and show this by	Having strong relationships Communicating with others Feeling comfortable in a range of situations Knowing my own strengths Understanding my likes/dislikes
Set goals and make progress and show this by	Feeling excited about learning Learning everyday Explaining what I am learning, why and how Talking about learning and progress with family and friends
Have a sense of belonging and show this by	Connecting to my language and culture Knowing how to make and maintain friendships Feeling included and including others Resolving differences in a respectful way
Feel confident and show this by	Speaking up Taking part Trying new things Being involved Sharing strengths and talents Leading others Asking for help when I need it
11	

POUTAMA

This is our Poutama which encompasses our school values and learning model. Our Senior Students work towards these goals to acheive their Poutama award.



OUR VALUES

We value whanaungatanga, manaakitanga, aroha and tuakana teina. We work to be our best and support others to be their best. Ma mahi tātou, kia kaha te iwi.



PEPEHA

Ko Ngā Rau Pou a Maki ngā maunga Ko Oratia te awa Ko Te Kopua te wahi Ko Sunnyvale te kura Me mahi tātou, kia kaha te iwi Ānei mātou, No tēnei kura, hei tauira





CONNECT

GOAL	YEAR 1 2024				YEAR 2 2025				AR 3 26		SUCCESS LOOKS LIKE	
												LOOKS LIKE
 CONNECT All learners will experience success and belonging Initiatives: Develop indicators for quality practice and pedagogy with a focus on interactions and transition points Develop educationally powerful connections utlising Te Puna Whānau and mana whenua partnership Develop and grow bilingual provision- Hindi and Samoan NELP 1, 2, 3 	Whanau support hui for Yeer 1 whianu find out more about community perception of bilingud classes Develop Hindi bilingud classes Mana whenua partnership buli Rongohia Te Hau valithroughs and surveys completed Engage in Reo Monan PLD	for Year 1 whānau (transition point) Data analysed from hui Nafanua Fono Ngā Kākano whānau huii Year 6 students explore stovards Poutama award-review with SLT Mana whenua	Report on quality practice indicators against strategic gaola- survey Year 6 exit hui Redesign philosophy for NE, Year 1 - reflective of whanau voice Induction hui notes collated and analysed	profile Re- development of philosophy for Nafanua and Nga Kakano Rongohia Te Hau walkthroughs and surveys completed	Data analysed from hui Rongohia Te Hau data analysed and discussed at staff, whanau and BoT level, with students	Review of Reo/GaganAH Indirates of Progress in Nafanua and Nga Kakano and Gyan Deep Student led conferences Data analysis shared wah BoT Mana whenua BoT Mana whenua partnership hui	Report on quality practice indicators sarrategic poals- survey Year 6 exit hui Survey whânau for interest in Design Year 6 transitión Design Year 6 transitión Dinisophy Mana whenua partnership hui	Whânau hui- curriculum Rongohia Te Hau walkthroughs and surveys completed Establiah Tongan bilingual class Mana whenua partnership hui	Puna Whanau data meetings for Year 1-2 (transition point) Data analysed from hui Rongohia Te Hau data and Bo T level, with students Nafanua Fono Ngā Kākano Ngā Kākano Ngā Kākano Ngā Kākano Mana whenau partnership hui	Review of Reo/Gagana/Hi ndfrates of Nga Kakano and Room 1.4 Student led conferences Data analysis shared with whanau and BoT	Report on quality practice indicators against strategic goals- survey Year 6 exit hui	Quality practice indicators co- constructed by kaiako, kaiawhina, akonga and whanau for transition points and interactions 90%-100% engagement in whanau hui and induction hui Rongohia Te Hau data shows 3.8 average or above- disaggregate interactions data Te Reo Māori/Gagana Samoa rates of progress at 90% or above expected Hindi progressions and philosophy developed Transition philosophies developed for key transition points with Year 6 exit survey developed Poutama graduate profile and celebration assemblies





LEARN



GOAL		YE <i>A</i> 20	AR 1 24			YEA 20					AR 3 26		SUCCESS LOOKS LIKE
	T1	Т2	Т3	Τ4		T2		Τ4	T1	Т2	Т3	T4	
LEARN All learners will make at least one years progress every year Initiatives: Develop quality practice indicators for progress Develop professional knowledge in structured literacy Develop data literacy around achievement, engagement and progress, including impact of interventions NELP 2, 3, 4	Establish schod attendance targets with community, students, teachers and whanau Quality practice indicators reviewed Indicators alexinger and indicators practice in literacy School Evency system reviewed - practice in literacy Work with mana whenau and Moc to develop attendance strategy re effectiveness of assessment practices handbook) Work with mana whenau and Moc to develop attendance strategy re effectiveness of assessment practices attendance strategy Ream DAT BSLA begins Yean 1.2 third cohort	utilised for students of concern Implement attendance strategies Kaiawhina develop quality practice indicators for interventions Quality practice indicators	the impact of interventions and review- what works for who and what does not BSLA observations	for the local curriculum alongside whanau and mana whenua Work with mana whenua and MoE to continue to develop	reviewed	Rates of progress analysed analysed analysed students of concern areas of the students of the students of the students of concern areas of progress the students of concern areas of students of concern areas of the students	Review Interventions. Reciprocal visits/coaching	Rates of progress analysed Review BSLA	School behaviour and reward system reviewed d	Rates of progress analysed GAP analysis utilied for students of progress EPPs for students of concern	Review interventions	Rates of progress analysed	Learning support programmes and interventions support increasing rates of progress Monitoring, connection and support towards increasing attendance rates Quality practice indicators co- constructed and reviewed 90% of students achieving within or above expected levels and making progress of 2-4 sub- levels per year Years 1-2 teachers trained in BSLA- third/fourth cohort 90%-95% attendance rates





CREATE

GOAL			AR 1)24				AR 2 125				AR 3 26		SUCCESS LOOKS LIKE
							Т3	T4	T1	T2	Т3	Т4	LOOKS LIKE
 CREATE To create environments which reflect and enhance quality practice Initiatives: Create and review quality practice indicators for classroom spaces Develop and carry out a property enhancement plan with features that support Hauora Design and create environmentally sustainable play spaces NELP 2, 3, 6 	Sensory garden designed Playground designed Review quality practice indicators for classroom environments Recycling center univastigate our univastigate our univastigate our univastigate our univastigate our construct plans and goals	Classmom walkthroughs by SJT – feedback and next steps given	Classroom walkthroughs revised by SLT Rubbish and recycling review	Sensory garden completed Lunches in Schoots whânau survey	/covering of court area designed	Fundrasing applications Classroom walkthroughs by SIT – feedback and next steps given	Re-fencing of court completed Quotes for playground Quotes for playground Classroom walkthroughs by SLT	Fundraising applications submitted	Court/Turf upgrade planned	Turf planned Classroom walkthroughs by SLT	Fundraking applications for turf Classroom walkthroughs by SJT	Turf started	RTH score of 4 or higher for classroom environments Reviewed quality practice indicators for classroom environments Property enhancement plan reflects cultural locatedness, Hauora and quality practice Environmentally enhanced playground designed and created Reduction in rubbish costs- one skip bin per week enjd of year goal





SHARE

GOAL			AR 1)24			AR 2 124		YEA 20		SUCCESS LOOKS LIKE
						Т3	T1	T2	T4	LOOKS LIKE
 SHARE All learners will experience teaching and learning that connects with home, community and culture Initiatives: Develop curriculum and progressions that reflect quality practice and pedagogy. Develop professional knowledge, pedagogy and practice, in order to continue to implement the Aotearoa Histories curriculum. Co-construct school pepeha, karakia, waiata and tauparapara. NELP 5, 7 	Curriculum statements and quality practice indicators co- constructed for instructed preview from Teacher Handbook Co-construct Co-cons	quality practice indicators and	indicators co- constructed with	and creatives in schools to compose	Curriculum statements co- constructed expectations for local Curriculum, working with mana whenua through Puna Whanau	Curriculum statements and quality pratice indicators co- constructed with expectations for the Arts	Curriculum statements and quality practice indicators co- constructed with expectations for new expectations for new curriculum Iteracy school wide– set next steps		Review Level 4 Immession school wide- set next steps	Curriculum statements and progressions reflect quality practice indicators that connect to cultural locatedness, mana whenua and uphold the Treaty of Waitangi Teachers are delivering curriculum in pedagogically powerful and purposeful ways – measured by teachers being able to articulate what, why and how they are teaching and students being able to articulate what they are learning, why and how they intend to share their learning Karakia, waiata, tauparapara and pepeha are shared and embedded throughout the school in practice and pedagogy



HENDERSON KĀHUI AKO

CoL inquiry groups and coaching will support our school focus.

Proposed New Achievement challenges:

- Challenge 1: Student achievement raise acheivement for boys, Māori and Pasifika students in Writing across all our schools;
- Challenge 2: Develop culturally sustaining, critical leadership and pedagogy for all our teachers and leaders;
- Challenge 3: Develop processes and systems that facilitate seamless transitions and information sharing from Early Childhood to tertiary school and post secondary school job placements.



ANNUAL PLAN 2023

GOAL 1 - CONNECT

GOAL: CONNECT All learners will experience success and belonging	INITIATIVE Develop indicators for quality practice and pedagogy with a focus on interactions and transition points	OUTCOME To create, spread and embed educationally powerful connections between teachers and students, students and students, teachers and whanau and the wider community	SUCCESS MEASURES Quality practice indicators co- constructed by kaiako, kaiawhina, akonga, and whanau for transition points 90%-100% engagement in whanau hui and induction hui Rongohia Te Hau data shows 3.8 average or above- disaggregate interactions data Transition philosphies developed for key transition points with Year 6 exit survey develoned	
ACTION	RESPONSIBLE	RESOURCES	MEASURES	
Develop indicators for quality practice and pedagogy with a focus on interactions and	Katie, Jess, May and Mericia	Staff meeting and Staff Only Day time	Co-constructed quality practice indicators evident	

Year 6 exit survey developed



GOAL 2 - CONNECT

GOAL: CONNECT All learners will experience success and belonging

transition points

INITIATIVE

Develop educationally powerful connections utilising Te Puna Whānau and mana whenua partnership

OUTCOME

To create, spread and embed educationally powerful connections between teachers and students, students and students, teachers and whanau and the wider community

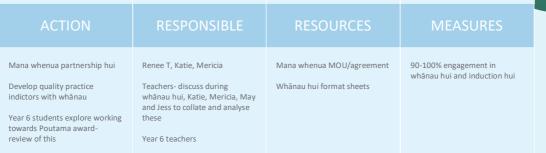
SUCCESS MEASURES

Quality practice indicators coconstructed by kaiako, kaiawhina, akonga, and whanau for strategic goals and professional standards.

90%-100% engagement in whanau hui

Rongohia Te Hau data shows 3.8 average or above

Te Reo Māori/Gagana Samoa rates of progress 90% at or above expected



GOAL 3 - CONNECT

GOAL: CONNECT All learners will experience success and belonging INITIATIVE Develop and grow bilingual provision- Hindi and Samoan

OUTCOME

To create, spread and embed educationally powerful connections between teachers and students, students and students, teachers and whanau and the wider community SUCCESS MEASURES Quality practice indicators co-

constructed by kaiako, kaiawhina, akonga, and whanau for strategic goals and professional standards.

90%-100% engagement in whanau hui

Rongohia Te Hau data shows 3.8 average or above

Hindi progressions and philosophy developed and review of Nafanua progressions



			review of national progressions	9
ACTION	RESPONSIBLE	RESOURCES	MEASURES	
Co-construct Hindi progressions with whānau, assess and report on these	Pushpa	Hindi resources	Hindi progessions and philosophy developed	
Nafanua progressions reviewed	Мау	Progressions	Fono feedback	



GOAL: LEARN

every year

All learners will make at

least one years progress

GOAL 4 - LEARN

INITIATIVE Develop professional knowledge in structured literacy OUTCOME All students would have progressed 2-4 sub-levels per year

SUCCESS MEASURES Learning support programmes and interventions support increasing rates of progress Quality practice indicators coconstructed and reviewed 90% of students acheiving within or above expected levels and making progress of 2-4 sublevels per year Years 1-2 teachers trained in BSLA 90%-95% attendance rates



 Years 1-2 engaging in BSLA training and implementing structured literacy practices in their classrooms- Cohort 3 and 4
 Anette Wheatcroft-RTLB Lesley, Mike, Vaiga, Tash
 BSLA PLD and resources
 90% of students acheiving 2-4 sub-levels of progress each year

GOAL 5 - LEARN

GOAL: LEARN All learners will make at least one years progress every year

visits/coaching/modelling

INITIATIVE Develop data literacy around achievement, engagement and progress, including impact of interventions OUTCOME All students would have progressed 2-4 sub-levels per year SUCCESS MEASURES Learning support programmes and interventions support increasing rates of progress

Quality practice indicators coconstructed and reviewed

Monitoring, connection and support towards increasing attendance rates

90% of students acheiving within or above expected levels and making progress of 2-4 sublevels per year



			levels per year	
ACTION	RESPONSIBLE	RESOURCES	MEASURES	
Develop teacher survey re effectiveness of assessment practices- using Teacher Handbook Carry out teacher survey, review and analyse results	Katie, Jess, May and Mericia	Teacher effectiveness survey	Survey results	
Reciprocal				



GOAL 6 - CREATE

GOAL: CREATEINITIATIVETo create environmentsDevelop a propertywhich reflect andenhancement plan withenhance quality practiceHauora

features that support Hauora Design and create

environmentally sustainable garden spaces OUTCOME

Indoor and outdoor spaces will reflect cultural locatedness, environmental sustainablility and support Hauora SUCCESS MEASURES RTH score of 4 or higher for classroom environments

Co-constructed quality practice indicators for classroom environments

Property enhancement plan reflects cultural locatedness, Hauora and quality practice

Environmerntally sustainable playspaces designed and created

Reduction in rubbish costs- one

ACTION	RESPONSIBLE	RESOURCES	MEASURES
Sensory graden designed	Katie, Lucas and BoT	MoE Property Advisor	Property enhancement plan
Playground upgrade		Fundraising applications	10 Year PP
Kai garden developed		Mana whenua support with	
Recycling center and worm farm developed- continue to develop these with Bronze Enviro Award in mind	Danielle	playground design	

GOAL 7 - CREATE

GOAL: CREATE To create environments which reflect and enhance quality practice INITIATIVE Create and review quality practice indicators for classroom spaces OUTCOME Indoor and outdoor spaces will reflect cultural locatedness, environmerntal sustainability and support Hauora SUCCESS MEASURES RTH score of 4 or higher for classroom environments

Co-constructed quality practice indicators for classroom environments

Property enhancement plan reflects cultural locatedness, Hauora and quality practice

Reduction in rubbish costs- one skip bin per fortnight initial goal



				6
ACTION	RESPONSIBLE	RESOURCES	MEASURES	
Develop and review quality practice indicators for classroom environments, with a focus on environmental sustainability	Katie, Mericia, May and Jess	Staff and team meeting time	RTH score of 4 or higher for classroom environments Classroom walkthroughs evident of quality practice indicators	

GOAL 8 - SHARE

GOAL: SHARE All learners will experience teaching and learning that connects with home, community and culture

INITIATIVE

Develop curriculum and progressions that reflect quality practice and pedagogy OUTCOME

To work together with whanau and community to create and coconstruct curricula that reflects quality practice, is pedagogically powerful, coherent and connected

SUCCESS MEASURES Curriculum statements and progressions reflect quality practice indicators that connect to cultural locatedness, mana whenua and uphold the Treaty of Waitangi

Teachers are delivering curriculum in pedagogically powerful and purposeful ways – measured by teachers being able to articulate what, why and how they are teaching and students being able to articulate what they are learning, why and how they intend to share their learning

Karakia, waiata, tauparapara and pepeha are shared and embedded throughout the school in practice and pedagogy



ACTION	RESPONSIBLE	RESOURCES	MEASURES
Develop professional knowledge, pedagogy and practice, in order to implement the Aotearoa Histories Curriculum.	Katie, Mericia, May and Jess	Mana Whenua Education Team PLD provider- Poutama Pounamu Staff and team meeting time	Curriculum statements and quality practice indicators co- constructed with expectations for Aotearoa Histories Curriculum



GOAL 9 - SHARE



To co-construct school pepeha, tauparapara, waiata and karakia

Katie, Mericia, Kim, Rikki, May and Jess MAC advisor Staff and team meeting time Robin Taua-Gordon Karakia, waiata, tauparapara and pepeha are shared and embedded throughout the school in practice and pedagogy